# The Evolution of Person-Centered Practices



## **Date and Time**

Wednesday, May 19th 12:00pm-1:00pm EDT

## **Description**

The CMS Settings Rule requires that development of service plans for people with disabilities who receive home and community-based services (HCBS) must use a person-centered planning process to identify and address supports needed for individual preferences and goals. This webinar will provide an overview of person-centered practices, including the history of person-centered thinking, evolving efforts related to implementation of person-centered planning, and looking ahead to what is needed for achieving person-centered supports and systems moving forward.

## **Learning Objectives**

At the end of this webinar, participants will be able to:

- 1) Discuss the history and evolution of person-centered practices in the field.
- 2) Describe ways in which to use person-centered skills in daily practice.
- 3) Compare compliance pressure and positive pressure for change.

### **Presenters**



#### **Michael Smull**

Michael Smull has been working with people with disabilities since 1972. Michael is the founder of The Learning Community for Person Centered Practices (TLC-PCP) and a senior partner in Support Development Associates (SDA). He is the co-developer of Essential Lifestyle Planning and has worked in 48 states and seven countries. Michael has helped found three community agencies, assisted existing agencies with the conversion from programs to supports, and helped states, regions, and counties change their structures to support self-determination. His current efforts focus on helping organizations and systems make the needed changes in skills, practices, and policies to support people to have self-directed lives.



### Tanya M. Richmond, MSW, LCSW

Tanya M. Richmond, MSW, LCSW, has over 30 years of experience working as a licensed clinical social worker. She has expertise in direct practice with children and older adults, as well as those with disabilities and those in crisis. Tanya has directed program coordination and evaluation in both community service agencies and university settings. She is a certified person-centered thinking and person-centered plan facilitation trainer and mentor and is an officer on the board of directors for the international Learning Community for Person Centered Practices. She is also a senior partner in Support Development Associates.



#### **Bob Sattler**

Bob Sattler began his career more than 30 years ago as a direct support professional. After redesigning residential programs and supported employment programs, he established a service agency to support people with developmental disabilities and behavioral health challenges. Most recently, Bob served as Executive Director of the Colorado Association of Private Providers. He has worked with Support Development Associates since 2007 and is currently a Senior Partner. He has been consulting across the nation to help state and provider systems to build person centered practices into their operational structure.



https://tinyurl.com/personcenteredpractices



