

Essential Skills & Resources for Finding, Getting, & Keeping a Job

Leah Lobato, Employer Relations
Specialist, Utah State Office of
Rehabilitation (USOR)



Work Ability Utah
Medicaid Infrastructure Grant
1QACMS030319

What is Competitive Employment?

- Defined at the federal level as “work that is performed on a full or part-time basis, averaging at least 20 hours per week for each pay period, and for which an individual is compensated in accordance with the Fair Standards Labor Act (FSLA)” (*Federal Register*, August 1987, p. 44368)

Why People with Disabilities are not hired:

(Myths)

Higher turnover

Excessive absence

Less productive

Safety risk

Too costly or demanding

Won't fit in

Reasons to employ people with disabilities:

(Realities)

More likely to stay on the job

81-93% rated above average in performance

Attendance same to better than non-disabled

Safety rates significantly lower

No effect to cost reported by 90%+ of employers

Represent an enormous market niche

“Once an overlooked talent pool, people with disabilities are contributing to the American economy in ways never imagined...”

Thomas J. Donohue, President & CEO of US Chamber of Commerce

Resources

- Vocational Rehabilitation (VR) – www.usor.utah.gov
 - Help people with disabilities prepare for work and find a job so they can live independently.
 - Possible services:
 - Counseling and Guidance
 - Medical Services and Treatment
 - Assistive Technology (AT)
 - Training and Education
 - Job Placement
 - Follow-up Services
 - ETC.



Vocational Rehabilitation

Informed choice

a process in which the counselor and client work together to identify and explore options and limitations. The counselor provides as much information as possible to the client so that the client can make decisions that will lead to a successful employment outcome. This process continues throughout the life of the case.

Informed Choice and Education

- How does informed choice relate to self advocacy skills?
- What skills will a client/student need to participate fully in plan development considering informed choice?
- How can they learn those skills?



Who May Be Eligible for VR Services?

- A person who has a verifiable physical, mental, or psychological disability, AND
- The Disability creates problems with getting or keeping a job, AND
- The person can benefit from services in terms of an employment outcome, AND
- The person requires VR services in order to be successfully employed.



VR Transition- Appropriate Referral

- For example, a school counselor might refer:
 - A student with a learning disability or other type of disability served under Special Education
 - A 504 student with a significant physical disability
 - Any other student with a disability which affects their ability to work, including students with mental illness.



Eligibility VS. Entitlement

- Remember, VR is an eligibility program, NOT an entitlement program.
- Once the student turns 18 they are considered an adult within the VR program, and are granted rights such as confidentiality. They also are considered their own household for 'financial eligibility purposes'
- Anyone receiving SSA disability benefits is considered 'presumed eligible' for VR



VR Transition- IPE Development

- VR regulations state that Special Education students who are appropriate for VR should be referred and have a VR IPE (Individualized Plan for Employment) written before the student leaves high school.
- IPE's for 504 students or other students with disabilities may be written at any appropriate time.



How do I refer a student for VR or IL services?

- You can refer potential clients through the VR counselor assigned to your school, or any potential client can call the USOR Administration office at (801) 538-7530 or (800) 473-7530 to find out which local office will serve them. The Application for Services may also be printed through the USOR Website at www.usor.utah.gov



When Should I Make a Referral?

- Students in a Special Education program should be referred early enough that eligibility can be determined and IPEs written before they leave school.
- Other students should be referred no later than the beginning of their last year in school.
- Students who have special needs related to jobs may need to be referred earlier
- School VR counselors can attend IEPs for students before they are VR clients as individual schedules allow



Resources

- Work Ability Utah

www.workabilityutah.com

The screenshot shows the homepage of the Work Ability Utah website. At the top, there is a navigation bar with links for "skip to main content" and "contact us", and a search box. The main header features the "WORK ABILITY" logo and the tagline "Opening Doors for Work". Contact information is provided: "(801) 887-9529 or toll free (877) 246-9675, 1595 West 500 South, Salt Lake City, Utah 84104". A horizontal menu contains categories: "about us", "going to work info and support", "hiring your workforce ADA & employment", "health care medical assistance", "social security and work incentives", and "youth in transition from school to work".

The Work Ability CD-ROM
Resources for Business and Employees.
Successful employment of qualified people with disabilities.
[Preview](#) [Order](#)

- ✓ Individuals and Families
- ✓ Agencies and Providers
- ✓ Business and Employers
- ✓ Educators and Youth

PWDNET Job Openings >>

The Complete Work Ability Utah Resource List

WORK ABILITY: Opening Doors to Work

Since 2000, the Utah Department of Health in collaboration with other state agencies and organizations has worked to increase the employment and health care outcomes for people with disabilities in Utah.

Work Ability Utah strives to link employers in the business community with a qualified workforce.

Goals include increased communication, reduction of barriers, and creation a comprehensive system of work incentives and supports for both the employer and the individual with disabilities.

Fall 2008 Newsletter: [Download now \(PDF\)](#)
National Disability Employment Awareness Month, Workplace Accommodations: Low Cost, High Impact, New Ticket To Work Regulations, and more

UPCOMING EVENTS
Click on a date for event details.

Feb 2009

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

- **Career Fair! Ogden-Weber Tech College**
Mar 3, 2009 at 3:00PM
- **Just for Business! Employer Workshop!**
Mar 11, 2009 at 9:00AM
- **Work Ability Job Fair**
Apr 22, 2009 at 10:00AM
- **Just for Business! Employer Workshop!**
Sep 9, 2009 at 9:00AM
- **Work Ability Job Fair**
Oct 7, 2009 at 10:00AM

Resources

Work Ability CD

The screenshot shows the main menu of the Work Ability CD. At the top left is the logo for 'WORK ABILITY' with the tagline 'Opening Doors to Work'. Below the logo is a 'WELCOME VIDEO' button. The main area features a large header 'PLEASE CHOOSE YOUR PATH' above two video thumbnails. The first thumbnail is labeled '01' and 'BUSINESSES HIRING PEOPLE WITH DISABILITIES'. The second thumbnail is labeled '02' and 'IDENTIFYING JOB OPPORTUNITIES FOR PEOPLE WITH DISABILITIES'. At the bottom left, there are three navigation options: 'Start Over', 'Table of Contents', and 'Exit'.

WORK ABILITY
Opening Doors to Work

WELCOME VIDEO

PLEASE CHOOSE YOUR PATH

01
BUSINESSES
HIRING PEOPLE
WITH DISABILITIES

02
IDENTIFYING JOB
OPPORTUNITIES FOR
PEOPLE WITH DISABILITIES

Start Over
Table of Contents
Exit



Opening Doors to Work

ADA OVERVIEW

BUSINESSES
HIRING PEOPLE
WITH DISABILITIES

01

BENEFITS & OPPORTUNITIES

EMPLOYER TOOL KIT

TESTIMONIALS

ADA OVERVIEW

BUSINESS RESOURCES

EMPLOYER ETIQUETTE

AMERICANS WITH
DISABILITIES ACT (ADA)
OVERVIEW

ADDITIONAL RESOURCES

Major life activities include hearing, seeing, speaking, breathing, performing manual tasks, walking, caring for oneself, learning or working.

An individual must be qualified to perform the essential functions of a job, with or without reasonable accommodations.

Essential functions are critical tasks that an employee or applicant needs to be able to perform. An applicant or employee must satisfy the employer's job requirements for educational background, employment experience, skills, licenses, and any other standards that are job related. And they must be able to perform those task with or without reasonable accommodations.

Reasonable accommodation is any modification or adjustment to a job or the work environment that will enable a qualified applicant or employee with a disability to participate in the application process or to perform essential job functions.

An employer does not have to give preference to a qualified applicant with a disability over other applicants. The employer is free to select the most qualified applicant available and to make decisions based on reasons unrelated to a disability.

Start Over

Table of Contents

Exit

scroll



Resources

- Department of Labor– In Utah, The Department of Workforce Services (DWS) – www.jobs.utah.gov
 - We provide employment and support services for our

The screenshot shows the Utah Department of Workforce Services website. At the top, there is a blue header with the text "Department of Workforce Services" and "Utah's Job Connection". Below this, there are three navigation tabs: "for Job Seekers" (highlighted in yellow), "for Employers", and "for Information and Services". On the left side, there is a blue sidebar with the following links: "About DWS", "Appeal", "Child Care", and "Unemployment Insurance". The main content area is titled "Job Seekers" and contains a list of services:

- Find a Job
- Electronic Job Board
- Job Fairs
- Search for Child Care
- Economic Information
- Careers.utah.gov
- Job Seeker Guides
- Training Services
- Utah Careers with a Future! (Targeted)
- Resources for Laid-off and Dislocated Workers
- File an Unemployment Claim / Unemployment Insurance Benefits
- File an Appeal
- Career Center
- Just for YOUTH
- Utah Cares
- Workshops
- Find an Employment Center
- Hire Vets First

DWS- For Job Seekers

Find a Job

- Master Application
- Other Job Search tools
- Classified Ads
- Electronic Job Board
 - Can search by area, shifts, etc
- Job Fairs
- Economic Info

www.careers.utah.gov



Google™ Custom Search

[Government](#) [Residents](#) [Visitors](#) [Business](#) [Employment](#) [Education](#) [About Utah](#) [Online Services](#)



Careers.utah.gov
Utah's Career Connection

Font size: [A](#) [A](#) [A](#) | [Text Only](#)

Hot Jobs in Utah [more jobs](#)



Medical Manager
Education
Wages and
Trends

Find this Job →



**Investigate
Careers**



**Explore Education
& Training**



**Find
a Job**

Welcome to *Careers.utah.gov*, Utah's career connection!

Deciding what you want to do with your life can be overwhelming. Going to college, enrolling in career and technical training, taking a great job, or starting your own business are all possibilities.

Whether you're investigating careers, exploring education and training, or looking for a job, this website has tools and information to help you make informed decisions.

[Glossary](#) | [Resources](#) / [Publications](#) | [Tips for Parents](#) | [FAQs](#) | [Partners](#) | [Feedback](#)

Job Seeker Guides

- Cover Letter
- Grooming
- Interview Techniques
- Job Application
- Job Success Skills
- Look for a Job
- Resume
- Skills Identification
- Tips for Teens
- Tips for Finding the Right Job

Tips For Teens

Tips for Teens

How to Get *and* Keep a Job



Networking – Tell everyone you know that you are looking for a job. Most job openings are never advertised and are filled by a word-of-mouth referral.

Employment Centers – Department of Workforce Services Employment Centers provide excellent help for finding a job and providing other resources for your job search.

Businesses – Is there a company or business where you would like to work? Contact an employer directly. Talk with the person who would supervise you even if they are not currently hiring. Some employers keep applications on file for future openings.


Government – Federal, state, and local government offices list a wide range of jobs. Programs for youth, such as internships, are targeted to help teens get started in the workforce.

Newspapers – Classified "Help Wanted" ads list various job openings.


Internet – Check on-line listings and business websites. Many employers advertise openings only on-line. Check out jobs.utah.gov

Schools – Counseling offices may have employment opportunity information. Some schools have job fairs.


Utah Careers with a Future eSkills – www.jobs.utah.gov/eskills

[eSkills Home](#)  [Print](#)

**eSkills
Occupational
Information**



**Accountants
13-2011.01**



**Department of
Workforce Services**

- 1 **Utah Occupational Report**
- 2 **CareerOneStop Occupational Profile** [Original View](#)
[Graph View](#)
- 3 **Occupational Summary Report**
- 4 **Occupational Details Report**
- 5 **Detailed Work Activities** [Excel Chart](#)
- 6 **Tools & Technology Summary** [Excel Chart](#)
- 7 **Task Frequency Report** [Excel Chart](#)
- 8 **Task Importance Report** [Excel Chart](#)
- 9 **O*NET Information** [What is O*NET Online?](#)
[O*NET Endorsers](#)
- 10 **Other Resources** [Utah Education Training Providers](#)
[DWS Careers With a Future](#)
[O*NET Toolkit for Business](#)
[Job Description Writer](#)

○ To view a brief description of the section hover over hyperlink.

Career Ladder- www.jobs.utah.gov/careers/generic

Build your own Career Ladder

Occupation _____
Average entry wage per hour: \$ _____
Required training/experience: _____
Target completion date: _____
Training institution: _____
Funding: _____

Occupation _____
Average entry wage per hour: \$ _____
Required training/experience: _____
Target completion date: _____
Training institution: _____
Funding: _____

Occupation _____
Average entry wage per hour: \$ _____
Required training/experience: _____
Target completion date: _____
Training institution: _____
Funding: _____

Occupation _____
Average entry wage per hour: \$ _____
Required training/experience: _____
Target completion date: _____
Training institution: _____
Funding: _____

NOTES:

Career Center

- Employment
 - Occupational Outlook
 - Job trends
- Resources
- Careers- Utah Career Guide
 - Examples in next few slides
- Training and Education
 - Various resources

Utah Careers Magazine

<http://jobs.utah.gov/opencms/wi/pubs/adultcareerguide/>

UTAH CAREERS

A JOB-HUNTING AND CAREER GUIDE FOR ADULTS

FIND AN OCCUPATION
THAT MATCHES
YOUR INTERESTS
AND WORK
HAPPILY EVER AFTER...

CAREER CHART:

SEE WAGES AND
OUTLOOK FOR
OVER 300 UTAH
OCCUPATIONS

UTAH'S
HOTTEST
JOBS

Career Voyages



Career Voyages

good jobs
better pay
brighter future



search:



You are here: HOME

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other stuff

[what's new](#) 2/27/09

[career videos](#)

[career compass](#)

[students](#)

[parents](#)

[career changers](#)

[career advisors](#)

the ultimate road trip to career success

Start exploring career options and be in demand by knowing about high growth jobs with better wages and a brighter future.

students

Start here to begin planning your trip!



career changers

Start here to see just what a new future may hold!



parents

Start here to help them out on the road to success!



career advisors

Start here to help them map out a plan!



Image courtesy of Keith D. Tyler

[Apprenticeship](#)

[Community Colleges](#)

[4-Year Colleges](#)

[Certifications](#)

[Other Options](#)

Utah Cares

www.utahcare.org



State Online Services

Agency List

Search Utah.gov

go



[Home](#) | [Help](#) | [Contact Us](#)



Welcome To Utah Cares

navigation

- Home
- [Versión en Español](#)
- [Search By Need](#)
- [Search By Group](#)
- [Search By Provider](#)
- [Help](#)
- [Contact Us](#)

Utah Cares is a free, confidential tool that helps you find state and community services.



[Search By Need](#)

You will be asked a series of questions about your current situation and needs.



[Search By Group](#)

Perform a search on a specific target population such as services for people with disabilities or English as a second language.



[Quick Search For Provider](#)

Looking for a specific provider or service? A variety of features will allow you to quickly find a provider or service.



[Volunteer](#)

Click here for volunteer opportunities in your area.



[Community Service Providers](#)

Click to apply as a Utah Cares Community Provider.



Utah Careers with a Future

for Job Seekers

for Employers

for Information and Services

Energy



Construction



Biotechnology



Utah
Careers
with a
Future



Advanced Composites



Other Industries & Occupations

- Computer Programmer
- Engineering
- Voc Ed Teacher

Career Resources

- eSkills Occupational Information
- Build Your Own Career Ladder
- Utah's 5 Star Occupations
- Utah's Middle-Skill Jobs
- Utah State Office of Education Career Pathway Planner

Upcoming Career Events

Just for Youth – www.justforyouth.utah.gov

JUST FOR YOUTH

Agencies Foster Youth Foster Parents Crisis Info Comments A-Z Index

- Home
- Education
- Employment
- Housing
- Finances
- Health
- Food & Nutrition
- Mental Health
- Substance Abuse
- Pregnancy & Parenting
- Transportation
- Social
- Legal
- Foster Parents
- Foster Youth & Alums
- Youth With Disabilities

Just For Utah Youth



It's about YOUTH Newsletter **Read Fall Edition!**

Foster Youth

Foster Care Information, Contacting Your Caseworker, Message Board

Youth With Disabilities

Training, Information, Message Board Training, Information

Foster Parents

Training, Information, Message Board

Education



Colleges and technical programs, steps for applying, financial aid

Employment



Career planning, job search tips, job listings
How can my business become a Door Opener?

Health

Healthy Living

Health issues, clinics, first aid, insurance

Food & Nutrition

Health issues, clinics, first aid, insurance

Substance Abuse & Mental Health

Health issues, clinics, first aid, insurance

Housing



Apartments and roommates, housekeeping tips

Finances



Budgeting your money, Banking, & Credit

Pregnancy & Parenting



Resources, Information, Childcare
Parenting tips & strategies

Social



Local activities and volunteer opportunities

Transportation



Drivers license, car-buying tips, public transportation

Legal



Low-cost legal help, what happens after you're arrested, court information

DWS- For Job Seekers

- Workshops
 - C.O.P.E – Communication, Organization, Problem Solving, Esteem – 5 day
 - Interviewing Skills
 - Parenting that Works
 - Resume Building
- Find an Employment Center
 - By zip code search

DWS – For Information and Services

Publications

- <http://jobs.utah.gov/opencms/wi/pubs/publicat.html>
 - Trendlines
 - Utah Careers
 - Utah Careers Supplement for Women
 - Utah Careers Supplement for Older Workers
 - Utah Careers supplement for Teens
 - Job Trends
 - Occupational Wage Tables



Resources



- Choose To Work
 - A service to employers & individuals with disabilities provided cooperatively between The Utah State Office of Rehabilitation and The Department of Workforce Services.
 - Provided through Employment Specialists working to connect employers with job opportunities to job ready individuals with disabilities

Resources

- Disability Mentoring
 - Promotes career development for students and job seekers with disabilities through job shadowing and hands-on career exploration .
 - Creates a pipeline of qualified workers from which employers can recruit.
 - Employers have an opportunity, as volunteer mentors, to learn more about the experience of disability, assist students and job seekers to make career choices and offer internships.

Employer Networks

- Active business connections built through relationships with employers.
- Employer's who have made a commitment to hiring and retaining people with disabilities.
- They are aware of USOR/VR services and the supports we can provide on both the business side and client side.

Utah's Employer Network

GENERAL POPULATION

- PWDNET (People With Disabilities Network) is a resource available for employers to post job openings and for job seekers to find those job openings. The purpose of this network is to link employers and job seekers who have disabilities.
- Network employers have training and supports to understand how to recruit, hire and retain individuals with disabilities. They are dedicated to this qualified workforce. Job Seekers can be confident the employers have knowledge about disability issues and understand accommodations within the entire employment process.
- For further information, contact Leah Lobato at (801) 538-7964 or at leahlobato@utah.gov.

www.usor.utah.gov



Home

Apply for Services

Division of
Rehabilitation
Services

Division of Services
for the Blind and
Visually Impaired

Division of Services
for the Deaf and
Hard of Hearing

Independent Living

USOR Employer
Network Listings

Links

Publications

| [Site Map](#) | [Accessibility](#) | [Contact](#)


USOR

The official website of the Utah State Office
of Rehabilitation

**Welcome to the Utah State Office of
Rehabilitation. Our mission is to assist
eligible individuals in obtaining
employment and increasing their
independence.**



News

 Some Office Hours Have
Changed.

2008-08-04

[More news...](#)

«	March 2009						»
Su	Mo	Tu	We	Th	Fr	Sa	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30	31					

Upon opening categorizes by date posted.

USOR Employer Network

USOR has formed a close relationship with many employers and has helped cultivate connections through them that are not only "disability aware" but can also be considered friendly towards job-seekers with disabilities. The window below contains jobs that are currently open with employers who are part of this network.



[Back to Login](#)

[DWS Offices](#)

[Job Matching Guide](#)

[FAQ \(Download Adobe\)](#)

Home **Job Search** Referrals Seeker Information Employment Education Skills/Equipment Veteran

Like your search results? You can save this search to this page so you can run it when you search for jobs again. To refine your search, click the Close button below or above.



Search Results

751 items found, displaying 1 to 30. [First/Prev] 1 2 3 4 5 6 7 8 [Next/Last]

	Job Title	Job #	Date Posted	Location	Starting Salary
UPDATED	IS Intern Student	8549707	09/27/2007	WEST VALLEY CITY, UT, 84120	Negotiable
UPDATED	Health Promotion Educator	8549706	09/27/2007	WEST VALLEY CITY, UT, 84120	Negotiable
UPDATED	Care Management Intake Coordinator - Sel	8549705	09/27/2007	WEST VALLEY CITY, UT, 84120	Negotiable
UPDATED	Application Systems Specialist - Associa	8549704	09/27/2007	WEST VALLEY CITY, UT, 84120	Negotiable
UPDATED	Revenue Integrity Specialist - Physician	8549703	09/27/2007	ST GEORGE, UT, 84770	Negotiable
UPDATED	Registered Nurse - Central Staffing - Ni	8549702	09/27/2007	ST GEORGE, UT, 84770	Negotiable
UPDATED	Physical Therapist Assistant - Per Diem	8549701	09/27/2007	ST GEORGE, UT, 84770	Negotiable
UPDATED	Patient Service Representative III	8549700	09/27/2007	ST GEORGE, UT, 84770	Negotiable
UPDATED	Orderly - Operating Room	8549699	09/27/2007	ST GEORGE, UT, 84770	Negotiable
UPDATED	Nurse Assistant (CNA) - Same Day Surgery	8549697	09/27/2007	ST GEORGE, UT, 84770	Negotiable
UPDATED	Nurse Assistant (CNA) - Central Staffing	8549696	09/27/2007	ST GEORGE, UT, 84770	Negotiable
UPDATED	Nurse Assistant (CNA) - Cardiovascular -	8549695	09/27/2007	ST GEORGE, UT, 84770	Negotiable
UPDATED	Medical Assistant - Southern Utah Behavi	8549694	09/27/2007	ST GEORGE, UT, 84770	Negotiable
UPDATED	Medical Assistant - Dixie	8549693	09/27/2007	ST GEORGE, UT, 84770	Negotiable

By clicking on any blue type you can change options.
Click on Job Title and list is alphabetized.

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Department of Workforce Services
Utah's Job Connection

[Online Help](#)
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 [Veteran](#)

Like you, you can save this search at the bottom of this page so you can run it when you search for jobs again. To refine your search, click on the Close button below or the Job Search tab above.

Search Results

751 items found, displaying 1 to 30. [\[First\]](#) [\[Prev\]](#) [1](#) [2](#) [3](#) [4](#) [5](#) [6](#) [7](#) [8](#) [\[Next\]](#) [\[Last\]](#)

	Job Title	Job #	Date Posted	Location	Starting Salary
UPDATED	Account Manager - Central Laboratory - I	8549573	09/27/2007	MURRAY, UT, 84107	Negotiable
UPDATED	Accountants	8527111	08/10/2007	OREM, WV, 84097	\$17.00 Hourly
UPDATED	Accounts Payable Specialist III	8549638	09/27/2007	SALT LAKE CITY, UT, 84123	Negotiable
UPDATED	Analyst, Operating Systems	8509137	07/05/2007	SALT LAKE CITY, UT, 84190	Negotiable
UPDATED	Anesthesia Tech	8549617	09/27/2007	PROVO, UT, 84601	Negotiable
	AP Laboratory Education Coordinator	8544074	09/17/2007	MURRAY, UT, 84123	Negotiable
UPDATED	Application Systems Specialist - Associa	8549704	09/27/2007	WEST VALLEY CITY, UT, 84120	Negotiable
	ARC Collector	8543303	09/14/2007	WEST VALLEY CITY, UT, 84123	Negotiable
	Area Manager	8542107	09/12/2007	PARK CITY, UT, 84060	\$30,000.00 Yearly
	Area Manager	8537116	08/31/2007	PARK CITY, UT, 84060	Negotiable
	Asset Protection	8509477	07/06/2007	SALT LAKE CITY, UT, 84107	\$5.15 Hourly
	Assistant Front Office Manager	8544709	09/18/2007	PARK CITY, UT, 84060	\$14.00 Hourly
	Assistant Medical Director Immunology	8541380	09/11/2007	SALT LAKE CITY, UT, 84190	Negotiable
UPDATED	Athletic Trainer	8549581	09/27/2007	OGDEN, UT, 84402	Negotiable
	Athletic Trainer	8545762	09/20/2007	OGDEN, UT, 84402	Negotiable
	Automated Specimen Management Technician	8544675	09/18/2007	SALT LAKE CITY, UT, 84190	Negotiable
	Automotive Merchandise				

You can also sort by location and starting salary...

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USOR has formed a close relationship with many employers and has helped cultivate connections through them that are not only "disability aware" but can also be considered friendly towards job-seekers with disabilities. The window below contains jobs that are currently open with employers who are part of this network.

Department of Workforce Services
Utah's Job Connection

[Online Help](#) [Back to Login](#) [DWS Offices](#) [Job Matching Guide](#) [FAQ \(Download Adobe\)](#)

Home **Job Search** Referrals Search Education Skills/Equipment Veteran

Like your search results? You can save this search to your account. At the bottom of any search results page you can run it when you search for jobs again. To refine your search, click the Close button below the search results. To return to the Job Search tab, click the Job Search tab above.

Search Results
751 items found, displaying 1 to 30. [Prev] 1, 2, 3, 4, 5, 6, 7, 8 [Next] [Last]

	Job Title	Date Posted	Location	Starting Salary
UPDATED	Housekeeper - Days	09/27/2007	AMERICAN FORK, UT, 84003	Negotiable
UPDATED	Food Service Associate II - American For	09/27/2007	AMERICAN FORK, UT, 84003	Negotiable
UPDATED	Cook II	8549549 09/27/2007	AMERICAN FORK, UT, 84003	Negotiable
	Registered Nurse - Operating Room - Amer	8547359 09/24/2007	AMERICAN FORK, UT, 84003	Negotiable
	Licensed Practical Nurse	8547274 09/24/2007	AMERICAN FORK, UT, 84003	Negotiable
UPDATED	Cook II	8549550 09/27/2007	AMERICAN FORK, UT, 84003	Negotiable
	Child Development Teacher - American For	8547245 09/24/2007	AMERICAN FORK, UT, 84003	Negotiable
	Patient Care Tech - Medical / Surgical U	8547306 09/24/2007	AMERICAN FORK, UT, 84003	Negotiable
	Medical Assistant - Weipert Pediatrics	8547290 09/24/2007	AMERICAN FORK, UT, 84003	Negotiable
	Registered Nurse - Women's/Childrens /Mo	8539886 09/07/2007	AMERICAN FORK, UT, 84003	Negotiable
	Registered Nurse - Women's/Childrens /M	8539887 09/07/2007	AMERICAN FORK, UT, 84003	Negotiable
	Registered Nurse - Medical/Surgical - Am	8539793 09/07/2007	AMERICAN FORK, UT, 84003	Negotiable
	Registered Nurse - Medical/Surgical - Am	8544144 09/17/2007	AMERICAN FORK, UT, 84003	Negotiable
	Registered Nurse - Master Float - Americ	8545902 09/20/2007	AMERICAN FORK, UT, 84003	Negotiable

Resources

- Career Preparation and Job Fairs
 - Work Ability Career Preparation and Job Fair
 - Wednesday April 22, 2009 10:00 a.m. - 2:00 p.m.
 - Sanderson Center of the Deaf and Hard of Hearing
5709 South 1500 West Taylorsville, UT 84123
 - Please Contact: Leah Lobato
Employer Relations Specialist
(801) 538-7964 or email leahlobato@utah.gov

What Employers are Looking For

- General
 - Positive Attitude.
 - Punctual.
 - Good Attendance.
 - Follow policies and procedures.
 - Be willing to listen.
 - Learn all you can about the job and meet expectations.

What Employers are Looking For

- Communication

- Be prepared for communication with supervisors. Check in...
- Be a team player – communicate with your co-workers.
- Ask for help when you need it.
- Follow proper chain of command.

What Employers are Looking For

- Personal
 - Prior to starting try to have most of your personal appointments completed.
 - Be willing to learn.
 - Make new friends.
 - Be clean and well groomed – create the image!
 - Keep personal life and problems at home.
 - Be patient with yourself and your employer.
 - Volunteer.

What Employers are Looking For

- Getting along with others.
 - Do not express your opinions, biases or prejudices about others while at work.
 - Accept criticism as constructive.
 - Always be friendly.
 - Notice who your boss relies on and model yourself after them.
 - Find a mentor.
 - Treat everyone with courtesy and respect.
 - Keep emotions under control.
 - Show appreciation.
 - Strive to be positively recognized.

How Can Students Best Prepare?

- Begin planning in High School for the transition to work.
 - Use educators and natural supports for assistance in identifying programs in their high schools.
 - Use the IEP process to help make the connections and plans to facilitate the transition.
 - Utilize agencies that assist in job identification and job services.
 - Be your own **ADVOCATE!**

What Can Families Do?

- Assist with identifying the appropriate employment to pursue.
- Encourage your young adult to assume household tasks, work part-time, and/or assume volunteer positions.
- Relate the “real world” to the “school world”
 - compare tasks at work to tasks at school.

What Can Educators Do?

- Provide a variety of work experiences for young adults while they are in high school.
- Discuss competitive employment at an early enough stage that timely and appropriate actions are taken to reach the goal.
- Think about how you run your classroom...
 - You are the supervisor in your classroom.
 - Can you model the class after the “working world?”

● Questions...

- Thank you for your
time!



Work Ability Utah
Medicaid Infrastructure Grant
1QACMS030319

Contact Information

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