

Employment and People with Disabilities

LDS Employment Services

Carol Ruddell, Work Ability Utah

February 6, 2008



What do you most identify with?

- Your hair color or your lack of hair?
- Your height? Your weight?
- What car you drive?
- Your children? Grandchildren?

What characteristic would you like to be known for?

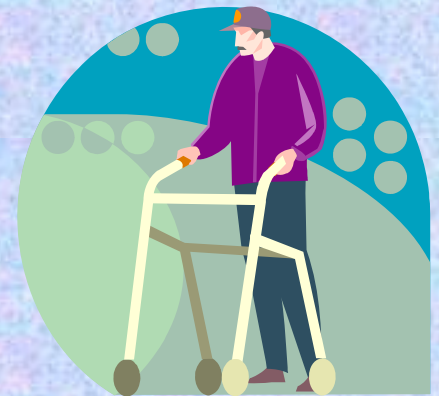
A Person First

- An individual with blonde hair
- The woman with the purple scarf
- A man who has five grandchildren
- The family in West Valley
- The kids with red hair
- The man with the lowest golf score



What we're not...

- That bald man
- A plump woman
- The guy in the chair
- A special spirit
- A retarded child
- That crazy person
- The blind man



Respect and Dignity

- A woman who uses a wheelchair
- The man who has learning difficulties
- A child with crutches
- The boy who has cerebral palsy
- The teen with mental illness
- A person with a disability



Handicapped

Challenged

Crippled

Special

Confined



Resources

- State Office of Rehabilitation: Serves people with disabilities who are eligible
 - Restoration
 - Training for employment
- Department of Workforce Services
 - General Assistance
 - Health Care
 - Child Care
 - Short Courses: Resume, interviewing, etc.



Resources



- Choose To Work
 - Placement for people with disabilities who are work ready
- Benefits Planning Assistance & Outreach
 - For SSA recipients to learn about how working affects all benefits (SSA checks, Medicaid, food stamps, etc.)



PWDNET



PWDNET (People With Disabilities Network) is a resource available for employers to post job openings and for job seekers to find those job openings. The purpose of this network is to link employers and job seekers who have disabilities.

PWDNET



Network employers have training and supports to understand how to recruit, hire and retain individuals with disabilities. They are dedicated to this qualified workforce. Job Seekers can be confident the employers have knowledge about disability issues and understand accommodations within the entire employment process.

Search for Jobs

Department of Workforce Services - Utah's Job Connection - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Refresh Home Search Favorites Home Mail Print Wordpad Notepad Messenger

Address http://jobs.utah.gov/jobseeker/dwsdefault.asp Go Links

Google Custom Search

utah.gov Online Services Agency List Business

Department of Workforce Services

Utah's Job Connection

for Job Seekers for Employers for Information and Services

- About DWS
- Appeal
- Child Care
- Unemployment Insurance
- Workforce Information
- Veterans

Job Seekers

- Find a Job
- Electronic Job Board**
- Job Fairs
- Search for Child Care
- Economic Information
- Careers.utah.gov
- Job Seeker Guides
- Training Services
- Utah Careers with a Future! (Targeted)
- File an Unemployment Claim / Unemployment Insurance Benefits
- File an Appeal
- Career Center
- Just for YOUTH
- Utah Cares
- Workshops
- Find an Employment Center
- Hire Vets First

Services by Topic

- Adjudications and Appeals
File appeals, schedule hearings, policy, rules, and law...
- Child Care
Licensed providers, centers, assistance, afterschool programs...
- Customer Education Center
Learn more about our services and answers to your questions...
- Economic Information
Labor Market Information, Unemployment rate, occupation wage, publications TrendLines Extra...
- Employer 101 - Labor Law Basic Training
Utah Employment Law Information for Federal/State Compliance...
- Food and Financial
Financial assistance, food stamps, community resources, medical, social security...
- Health Services
Utah Medicaid Program, CHIP, UPP, PCN...
- Health Coverage Tax Credit
Medical coverage, healthcare premiums...
- Incumbent Worker Training Program
Grant funding available to employers...
- Jobs
Job Listings, training, career exploration, workshops...
- Unemployment Insurance
File a claim, Guía del Solicitante, obtain 1099 tax info, weekly filing, appeals, adjust claim...
- Work & Family Life
Child Care, Utah Commission for Women and Families, Healthy Marriage Initiatives...
- Work/Life Awards
Learn how to become one of Utah's Best Places to Work...

Job Seeker Login

Sign up

Choose Destination:
Job Search

User Name:

Password:

Login Clear

What's New

January 28th

- 21199 jobs today
- Training Seminars to Focus on Healthy Marriage and Children's Mental Health
- Utah's Unemployment Rate for December
- 2008 Work/Life Awards - Nominate your company now
- 2008 Child Care Legislative Talking Points Card
- Infant/Toddler Start-Up and Expansion Grant for FY08
- CHIP Now Open for Enrollment

Hot Jobs in Utah...

more jobs

Software Engineer

Click here for the alta Vista Language Translator site. Orime aquí para el sitio del traductor del lenguaje de Alta Vista

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Enter Keyword: PWDNET

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Department of Workforce Services
Utah's Job Connection

Online Help Back to Login DWS Offices Job Matching Guide FAQ (Download Adobe)

Home Job Search Referrals Seeker Info Employment Education Skills/Equipment Veteran

Enter keywords to search for jobs OR enter the Job Order number: Search

Search By Location

- Search by Zip Code:
- Search within miles of Zip Code:
- Search by county: use map
- Search statewide
- Search outside the state of Utah

New jobs in last days

Sort jobs by:

Search Details

Shifts: Day Swing Grave Rotating

Terms: Full Time Part Time Temporary Seasonal

Days Off: Mon Tue Wed Thu Fri Sat Sun

Lowest acceptable salary: Hourly

Minimum age:

Search

Search By Occupation

- All occupations
- Choose occupations

Search

[Search Tips](#)

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Employers' Listings!

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Home Job Search Referrals Seeker Info Employment Education Skills/Equipment Veteran

Like your search results? You can save this search at the bottom of this page so you can run it when you search for jobs again. To refine your search, click the Close button below or the Job Search tab above.

Search Results

527 items found, displaying 1 to 30. [First] [Prev] 1, 2, 3, 4, 5, 6, 7, 8 [Next] [Last]

	Job Title	Job #	Date Posted	Location	Starting Salary
NEW	Receptionist II - SelectHealth	8602220	01/28/2008	WEST VALLEY CITY, UT, 84120	Negotiable
NEW	Product Manager - SelectHealth	8602219	01/28/2008	WEST VALLEY CITY, UT, 84120	Negotiable
NEW	Patient Service Rep II - Legal Assistant	8602218	01/28/2008	WEST VALLEY CITY, UT, 84120	Negotiable
NEW	Pharmacy Technician, Licensed - Taylorsv	8602217	01/28/2008	TAYLORSVILLE, UT, 84118	Negotiable
NEW	Office Coordinator/Supervisor - Taylorsv	8602216	01/28/2008	TAYLORSVILLE, UT, 84118	Negotiable
NEW	Wound Clinic Tech	8602215	01/28/2008	ST GEORGE, UT, 84770	Negotiable
NEW	Security Maintenance Worker - On Call	8602213	01/28/2008	ST GEORGE, UT, 84770	Negotiable
NEW	Registered Nurse - Joint, Spine & Bariat	8602212	01/28/2008	ST GEORGE, UT, 84770	Negotiable
NEW	Patient Care Assistant (PCA) - Surgical	8602211	01/28/2008	ST GEORGE, UT, 84770	Negotiable
NEW	Clinic Manager - Medical Group - Oncolog	8602210	01/28/2008	ST GEORGE, UT, 84770	Negotiable
NEW	Registered Nurse - Operating Room - Alta	8602209	01/28/2008	SANDY, UT, 84070	Negotiable
NEW	Patient Service Rep - Call Center - Sand	8602208	01/28/2008	SANDY, UT, 84070	Negotiable
NEW	Service Coordinator - PRN	8602207	01/28/2008	SALT LAKE CITY, UT, 84111	Negotiable
NEW	Room Service Assistant - Cold Production	8602206	01/28/2008	SALT LAKE CITY, UT, 84111	Negotiable
NEW	Revenue Cycle, Vice President	8602205	01/28/2008	SALT LAKE CITY, UT, 84111	Negotiable
NEW	Pediatric Tech - Surgical Services - PRN	8602204	01/28/2008	SALT LAKE CITY, UT, 84111	Negotiable
NEW	Pediatric Tech - Surgical Services	8602203	01/28/2008	SALT LAKE CITY, UT, 84111	Negotiable
NEW	Pediatric Tech - Same Day Surgery	8602202	01/28/2008	SALT LAKE CITY, UT, 84111	Negotiable

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Sort the job postings

UtahJobs - Microsoft Internet Explorer

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Department of Workforce Services
Utah's Job Connection

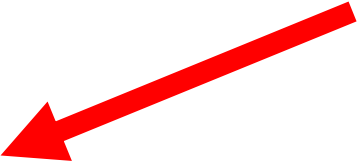
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Search Results
527 items found, displaying 1 to 30. [First/Prev] 1, 2, 3, 4, 5, 6, 7, 8 [Next/Last]

	Job Title	Job #	Date Posted	Location	Starting Salary
	Cook II	8581502	12/13/2007	AMERICAN FORK, UT, 84003	Negotiable
	Registered Nurse - Women's/Children Serv	8596815	01/17/2008	AMERICAN FORK, UT, 84003	Negotiable
	Housekeeper - American Fork Hospital - O	8587000	12/28/2007	AMERICAN FORK, UT, 84003	Negotiable
NEW	Patient Service Rep - Bountiful InstaCar	8602151	01/28/2008	BOUNTIFUL, UT, 84010	Negotiable
NEW	Hair Transplant Technician	8602150	01/28/2008	BOUNTIFUL, UT, 84010	Negotiable
	LPN - Bountiful InstaCare/Kids Care Clin	8599789	01/24/2008	BOUNTIFUL, UT, 84010	Negotiable
	Clerk/Cashier - Bountiful Pharmacy - Par	8596677	01/17/2008	BOUNTIFUL, UT, 84010	Negotiable
NEW	Radiology Technologist - Sports Medicine	8602152	01/28/2008	BOUNTIFUL, UT, 84010	Negotiable
	Certified Nurse Assistant - Internal Med	8598034	01/22/2008	BURLEY, ID, 83318	Negotiable
	Nurse Assistant - Homecare - PRN	8598036	01/22/2008	BURLEY, ID, 83318	Negotiable
	Physical Therapist - PRN - Home Health	8598037	01/22/2008	BURLEY, ID, 83318	Negotiable
	Registered Nurse Coordinator II - Evenin	8598038	01/22/2008	BURLEY, ID, 83318	Negotiable
	Registered Nurse - PACU - PRN	8598039	01/22/2008	BURLEY, ID, 83318	Negotiable
	Speech Language Pathologist - CFY Eligib	8596839	01/17/2008	BURLEY, ID, 83318	Negotiable
	Social Worker - Home Health - Part-time	8596834	01/17/2008	BURLEY, ID, 83318	Negotiable
	Pharmacist, Clinical	8596776	01/17/2008	BURLEY, ID, 83318	Negotiable
	Certified Nurse Assistant - Med/Surg	8596673	01/17/2008	BURLEY, ID, 83318	Negotiable
	Medical Technologist, Registered	8590009	01/07/2008	BURLEY, ID, 83318	Negotiable



**Employers don't like
to hire people with
disabilities.**

**I can't go to work
while I'm in school**

Some Myths Around Working

What about Medicaid?

**What happens to my
Social Security?**

Employers' Myths

- Higher turnover
- Excessive absence
- Less productive
- Safety risk
- Too costly or demanding
- Won't fit in

Employer Realities

- More likely to stay on the job
- 81-93% rated above average in performance
- Attendance same to better than people without disabilities
- Safety rates significantly lower
- No effect to cost reported by 90%+ of employers
- Represent an enormous market niche

Job Seeker Myth

Having accurate information
empowers the individual

Decisions are made when
one is fully informed

Social Security

MYTH: If I go to work, I'll lose my SS

REALITY:

- Which is it? SSI or SSDI?
 - Supplemental Security Income
 - Social Security Disability Insurance
- Over 40 work incentives
 - Talk with a Benefits Specialist

Health Care Coverage

MYTH: If I go to work, I'll lose my health coverage

REALITY: Health care may be available

- Based on the company's overall risk and employee pool, not the individual's health
- Medicaid through 1619(b)
- Medicaid Work Incentive

Resources

- Benefits Planning, Assistance and Outreach
- State Office of Rehabilitation
- Choose To Work
- Work Ability Utah
- Department of Workforce Services
- Disability Law Center
- Access Utah (www.accessut.org)
- Utah Cares (www.utahcares.utah.gov)

https://utahcares.utah.gov/

Welcome To Utah Cares - Microsoft Internet Explorer

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Utah cares

Welcome To Utah Cares

Utah Cares is a free, confidential tool that helps you find state and community services.

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navigation

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- Search By Group
- Search By Provider
- Help
- Contact Us

United Way • AIRS
2-1-1
Get Connected. Get Answers.

POWERED BY
eREP

[Search By Need](#)
You will be asked a series of questions about your current situation and needs.

[Search By Group](#)
Perform a search on a specific target population such as services for people with disabilities or English as a second language.

[Quick Search For Provider](#)
Looking for a specific provider or service? A variety of features will allow you to quickly find a provider or service.

[Volunteer](#)
Click here for volunteer opportunities in your area.

[Community Service Providers](#)
Click to apply as a Utah Cares Community Provider.

[Versión en Español](#)

[Download Application](#) - Interested in downloading the Department of Workforce Services application for Financial Assistance, Food Stamps, Child Care or Emergency Assistance? Application is in Adobe Acrobat Reader PDF format. Complete and return to the DWS office in your area.

Disclaimer:
The Utah Cares website will evaluate a situation, but will not imply actual eligibility. Whether or not you are eligible for/or receive services will be determined by each provider according to the provider's own guidelines.

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http://www.accessut.org/

Access Utah Network - Microsoft Internet Explorer

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Address <http://www.accessut.org/>

utah.gov Online Services Agency List Business

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- ADA Resources
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Utah's Medicaid Infrastructure Grant
CMS #11-P-92406-8/04