### HCBS Level of Care Eligibility: Why Do All States Do It Differently & Who Does It Right?

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### **Contributors**

Missouri Department of Health & Senior Services Division of Senior & Disability Services Long Term Services & Supports (LTSS)

- Jessica Bax, Director
- Kitty Engler, Bureau Chief

Go Long Consulting

- Charla Long, President
- Melissa Walker, Principal Researcher



# **Opening Activity**



# Workshop Activity 1: Identify Challenges

 QUESTION – When thinking about your current LOC criteria and process, what are the three to five most significant challenges or issues experienced by the populations you serve?

- Write one idea per notecard
  - No less than 3 cards
  - No more than 5 cards
  - Please write legibly





### **Workshop Activity 1: Share Findings**





### **Today's Session Agenda**

- 1. Workshop Activity 1
- 2. Background
- 3. National Landscape
- 4. Stakeholder Engagement
- 5. Co-Creating a New NF LOC Model
- 6. Workshop Activity 2
- 7. Key Learnings, Best Practices, Recommendations



# Background



# Why Now?

- Serving 65,000 Missourians
- No substantive updates since 1982
- Inherent problems with current model
  - Exacerbated when budget shortfalls forced move from 21 to 24 points
- Missouri's aging demographic
- State Auditor's Office recommendation



# **Demographic Information**

- Medicaid under the LTSS program pays 63% of all institutional care for the state of Missouri
- MO spends around 58% towards HCBS
- 50% increase in elderly needs in approximately the next 15 years
- Other issues and challenges



# **Missouri's Need for Technical Assistance (TA)**

- Robert Wood Johnson funding through Princeton University's State Health & Value Strategies (SHVS)
- Funded to deliver in several key areas:
  - National scan and comparison
  - Deep dive interviews
  - Key Stakeholder public forums
  - New model for Missourians
  - Summarize findings



### **Begin With The End In Mind**

Overarching Goal: Create a new LOC model that:

- 1. Ensure access to care for most in need.
- 2. Use **limited state resources** on those most in need.
- 3. Ensure individuals able **to live in the community** are not inappropriately placed in a more restrictive setting.





# **National Landscape**



# **National Landscape Findings**

- Conduct a national scan of existing LOC research
- Evaluate methodology, tools, and processes in all the states
  - LOC eligibility criteria
  - Functional assessment types used
  - Assessors/Determinators of services and supports
  - Scoring systems
- Research strategy
  - Phone calls, review of statutes/regulations, published reports and findings, website scan
- Provided a 50-state library of LOC eligibility criteria



### What Tools Are Leveraged?

- Initial, Specialized and Cross-Cutting tools
- Tools include homegrown tools (LOCET), national assessments (interRAI), or customized tool (ArPath)
- Length and complexity of tool used varied significantly
- Paper, electronic/online form, web-based software



### **Criteria and Indicators**

IADLs

#### **ADLs**

- Transfers .
- Locomotion Bed mobility ٠
- Upper dressing
- Lower dressing .
- Eating
- Toileting
- Personal care
- Bathing ٠

- Grocery shopping
- Laundry •
- Light housework
- Meal preparation ٠
- Medication • management
- Money • management
- Personal hygiene ٠
- Transportation •
- Using phone to ٠ accomplish tasks
- Bill paying ٠
- Scheduling medical ٠ appointments
- Other shopping • tasks

- **CLINICAL**
- Assistive devices
- Treatments and procedures
- Rehabilitative • services
  - Tube feeding
  - Wound care
  - Occupational therapy
  - Ventilator care

- MEDICAL
- Medical history ٠
- history
- ٠
- •
- Medical conditions .
- ٠
  - Special treatments ٠ or diet

#### SAFETY

•

- Environmental
- factors/problems
- Living conditions
- **Risk evidence** •
- Memory **Behavior**
- Communication
- Sensory orientation

COGNITION

- Assessment of social situation
- Expression ٠

- Mental health ٠
- Vital signs

- Diagnoses

**Medications** 





# Who Assesses and Who Determines?

Assessors include:

- Area Agencies on Aging (AAA)
- Aging and Disability Resource Centers (ADRCs)
- Managed Care Organizations (MCOs)
- Nursing facility/hospital case managers
- State employees
- Independent contractors
- Certified assessors

Determiners include:

- Physicians
- Registered nurses
- Certified assessors



# **How Does Someone Meet Eligibility?**

### Four Framework Systems

- Points
- Doorway
- Algorithm-based
- Blended





# **Stakeholder Engagement**



### **Feedback Sessions Timeline**

- Initial Meeting: May 4, 2018
- Public Forum 1: June 25, 2018
- Public Forum 2: July 13, 2018
- Public Forum 3: November 27, 2018
- Five state deep dives for "trusted discovery"
  - Arkansas, Indiana, Louisiana, North Carolina, Wisconsin
- First draft of proposed model framework
  - Solicited input
  - Key Stakeholder meetings
  - Online feedback survey



## **Notecard Activity Revealed Challenges**

• Both process and framework issues



- OR -





# **Get Perspective on Process Challenges**

#### **State Staff**

- System is subjective and inconsistent
- Assessment tool too long
- Client can be coached
- SNFs LOC still paper driven

#### **HCBS Stakeholders**

- Assessor training-inconsistent and different outcomes
- Self report information-verify information, not honest
- NF and HCBS disparity in process

#### **SNF Stakeholders**

- Slow response after assessment completed ~90 days
- Lack of understanding of assessment (inaccurate/incomplete)
- Backlog/lost forms at COMRU



# **Get Perspective on Framework Challenges**

#### State Staff

Disconnect between criteria buckets and actual needs

- Frail Elders not identified and do not qualify under current eligibility criteria
- Mentally disabled have advantage
- # of meds should not relate to 9 score in scoring system

#### **HCBS Stakeholders**

- Mental health not adequately addressed in current system
- Point system doesn't work because allows "in" those that should not be, should focus on age and diagnosis

#### **SNF Stakeholders**

- MDS coding and NF LOC definitions do not match each other
- Residents unsafe at home but do not qualify
- Add Cognition and Safety categories to consider mentally ill and memory challenges
- Not about # of meds but the underlying condition that requires the medication
- Different assessed needs for mentally ill (MI) young person and MI frail elder which leads to inconsistent criteria
- Personal care needs not a good scale



# **Overall Framework Changes**

- Overwhelming support for doorway-type system
- Like the doorway approach because tailored and multifunctional
- Operationalize a blended doorway with points system
- Doorways should include Dementia, MI, I/DD, Disabled Adult, Frail Elder, ST Rehab







### **Doorway Design**

# What *indicators* put someone in a place where they need to receive their care in a nursing home environment?



### **Draft Model Framework**

### Shared first draft of new LOC criteria

• Five doorways + points



### Sample Doorway: Frail Elderly



**Definition**: Individuals age 80 and over with a decreased ability for independent living due to chronic health problems, physical limitations, and/or impaired mental abilities.

#### **Criteria Eligibility**

- ADLs (Activity of Daily Living) e.g. Bathing, Mobility, Transfers, Dressing, Grooming, Toileting, Eating
- IADLs (Instrumental Activities of Daily Living)-Meal prep
- Safety-ADLs impacting health, Fall risk (bathing, transfers)



## **Stakeholder Meeting #2: Did We Get It Right?**



# What *indicators* put someone in a place where they need to receive their care in a nursing home environment?



### **Review Proposed Indicators**

Placed dots by up to six items which should stay the same in the final framework

Placed up to three post-it notes with ideas for improvement (additions, deletions, changes)



Offered suggestions for scoring and provided more information in online survey













# **Solicited Suggestions for Scoring System**

- Break into small groups by doorway
- Use the draft as the basis for your work
- Propose an answer to these two dilemmas:

How would your group recommend this doorway be scored? If validation is needed, how would you do this?



# **Scoring Indicators**

- How do you score the various indicators listed?
- When looking nationally, the range of options include:
  - Minimum, moderate, extensive
  - **0**, 3, 6, 9 intervals
  - A + B + C + D (must meet all)
  - Must meet one
- Allowed to have different scoring by doorway
  - Not all must be weighted the same



### **Synthesized Input of Stakeholders**





### Sample Doorway Feedback - Frail Elderly

		Staff	HCBS	SNFs
Definition	Change age, could be tiered age: 65-70, 70-79, 80 and up; maybe start at	~	~	~
	age 75, start at age 70 since many are in poor health, start at age 65, no age limit because discriminatory			
	Add short-term rehab door			~
Indicators	Add ADLs including personal care, supervision, transfers	<b>v</b>	<ul> <li>✓</li> </ul>	
	Add IADLs including grocery shopping, laundry, med prep, med management, money management, scheduling medical appointments, light housework, using phone to accomplish tasks, using phone apps, personal hygiene, household chores, bill paying, other shopping tasks, guardian, carrying 10 lbs., reading labels, and transportation	~	~	
	Add to Safety: A/N/E, memory, living conditions	<b>v</b>		<b>v</b>
	Add Medication: specifically availability and administration			<b>/</b>

# **Key Takeaways from Feedback**



- Certain types of people everyone agrees needs help
- Easy entry doorway needed for these individuals



- Potential for exclusion of some participants
- Technically difficult and expensive to implement with current assessment and web-based system






# Co-Creating a New NF LOC Model



#### **Common Sense Approach**

Asked ourselves four essential questions:

In the current system,

- 1. What's working?
- 2. What's not working?
- 3. What's missing?
- 4. What does research say?



#### **What We Heard**

What's Working?	What's Not Working?			
Mobility	Not Measuring the "Root"			
• ADLs	<ul> <li>Monitoring</li> </ul>			
• IADLs	<ul> <li>Restorative</li> </ul>			
	<ul> <li>Number of medications taken</li> </ul>			
Rehabilitation	<ul> <li>Physician ordered diet</li> </ul>			
What's Missing?	What Does Research Say?			
<ul><li>What's Missing?</li><li>Looking at cognitive and behavioral separately</li></ul>	<ul> <li>What Does Research Say?</li> <li>ADLs are what truly matter – all states emphasize this</li> </ul>			
<ul> <li>Looking at cognitive and behavioral separately</li> <li>Way to help those that obviously need services easily get</li> </ul>	<ul> <li>ADLs are what truly matter – all states emphasize this</li> <li>Those with updated systems recognize cognitive and</li> </ul>			

Current Category	Proposed Category
Mobility	Moved to ADL category
Behavioral	Behavioral (modified)
Treatments	Treatments (modified)
Personal Care	Activities of Daily Living (new) Dietary Bathing Toileting Mobility
Rehabilitation	Rehabilitation
Dietary	Moved to ADL category
Medication	Modified to medication management only
Restorative	Removed category
Monitoring	Removed category
	Cognition – New category
	Safety – New category

#### **Scoring Process**

- Category-specific questions in assessment
- Points based on each question
- Common sense trigger questions
  - Late stages of dementia, bedbound, quadriplegic



#### **Look at Actual Missourians**

**Right** services for the **right** people at the **right** time in the **right** setting

#### That's a lot to get **Right!**



#### **Case Studies**

- Study own residents, use real Missourians
- Conducted 100+ case studies
- Analyzed different scenarios
  - Those in the system
  - Those not in the system





#### Maria

89 year old female Currently unable to make it through the prescreen, only getting a score of 12

- She becomes ill. She does not receive any treatments.
- She needs assistance bathing.
- She ambulates without assistance, but is a high fall risk.





#### Thomas

57 year old male Eligibility and level 2 screening process. Currently admitted into a SNF.

- Hospitalization for mood and behaviors – schizophrenia
- Hyperactive, withdrawn
- Wheelchair for long distances only
- Diabetes and requires blood sugar testing
- Requires assistance for all ADLs





#### Andy

34 year old paraplegic

- Hospitalized from pressure ulcer
- Total assistance with ADLs
- PT/OT required
- Catheter





#### Katie

29 year old woman with fibromyalgia

- Patient reported complete independence with all ADLs
- Current LOC is 30
  - 9 of those points coming from medication
  - 6 coming from the use of a CPAP.



### **Provider Homework: Gather own case study scenarios to test**







#### 2019-2020

Phase 1: Finalize and Test Algorithm

Phase 2: Predictive Budgeting Model and Budget Process

Phase 3: Implementation <u>Modifications</u> Cyber Access Changes InterRAI HC Changes Assessor Certification Transition Plans Regulation Changes Waiver Amendments (4)

#### **Missouri LOC Transformation Website**

https://health.mo.gov/seniors/hcbs/loc-transformation.php

Missouri Departmen DHSS Health 8	Senior Servic	MO.gov Governor Parson	Find an Agency		Search	Q <b>f</b> Like Us	
Healthy Living S	Senior & Disability Services	Licensing & Regulations	Disaster &	Emergency Planning	Data & Stati	stics	
LOC Transformation				Senior & Disability Services			
DHSS Home » Senior & Disability Services » Home/Community Based Services Provider Information » loc- transformation NEW! NEWS RELEASE: DHSS Opens Public Comment Period for Updates to Medicaid-Funded Home and Community Based Services Program			ation » loc-	2019 – Caregiver of the Year			
			moand	Abuse, Neglect & Exploitation			
			me and	Area Agencies on Aging			
Home & Community Based Services Provider Information				Adult Day Care			
				Century Club Members			
NEW!				Home and Community Based Services			
<ul> <li>PM/VM-18-22 Level of Care (LOC) Transformation Project - Draft LOC Algorithm Release – December 2018 </li> <li>NFLOC Presentation - May 2018 </li> <li>NFLOC Presentation - June 2018 </li> <li>NFLOC Presentation - November 2018 </li> </ul>				Home and Community Based Services Provider Information			
				Medicare / Medicaid			
Video Tutorial NEW!				Missouri Senior Le	gal Helpline		
LOC Draft Algorithm 2.0 Walkthrough Video & NEW! LOC Algorithm 2.0 A NEW! LOC Scoring Worksheet 2.0 A NEW!				Missourians Stopp Exploitation (MOS	ing Adult Financial AFE)	(	
Nursing Facility Level of Care (LOC) Determination Guide 🞬 NEW! LOC Algorithm 🎬				Nursing Homes and Other Care			
Send Feedback				Ombudsman Progr	ram	C	

### **Provider Case Study Testing**

#### LEVEL OF CARE ALGORITHM VIDEO TUTORIAL

Bureau of Long-Term Services and Supports

Hello and welcome to a brief tutorial on how to interpret and utilize the algorithm supplied to you as a part of the Level of Care Transformation project at the Department of Health and Senior Services, Division of Senior and Disability Services.

CC

x

- Draft algorithm distributed via listserv and through provider associations
- Pilot test own case studies to determine potential impact
- Providers submit findings and outcomes using "Send Feedback" link on LOC Transformation website



## Key Learnings, Best Practices, Recommendations



### **Technical Assistance Area: National Scan Findings**

- Need to create a national database of LOC models
- Recommend funding by philanthropic organization
- Will assist in the sharing and adoption of best practices



### **Technical Assistance Area: Stakeholder Engagement Findings**

- Hold separate sessions (Staff, HCBS, NFs) to isolate group-specific issues
- Involve all impacted by NF LOC model, directly or indirectly
- Use neutral third party to facilitate public forums
- Choice a centralized location with advance notice of dates/times
- Plan to share resource material for non-attendees
- Allowance for anonymous feedback
- Create a stakeholder advisory team to provide:
  - a continuous, transparent, data-driven process
  - ongoing, clear communication and updates
  - evidentiary examples of the three initial project goals



### **Technical Assistance Area: LOC Model Findings**

- Always remember the audience of the services and supports
- Benchmark against nationalized aggregated data, when possible
- Case study testing imperative to determine efficacy of the proposed model
- Reflect state needs while maximizing the limited number of resources available to consumers
- Actively monitor algorithm changes, especially newly created or eliminated categories
- Be able to quickly implement adjustments when warranted
- Expeditiously inform residents displaced by new model
- Assist non-qualifying and at-risk residents with community services/supports: faith-based, community, and non-profit organizations



### **Out of Scope Technical Assistance: Process Administration Findings**

- First stakeholder meeting yielded significant number of procedural issues
- Existing gaps compromise the ability to assess eligibility criteria and assign proper service and supports properly
- Not evaluating processes and procedures for effectiveness could jeopardize success of new model
- Efforts made to capture these process concerns and are summarized in TA report
- Recommendations include employing certified assessors for consistency, consider mobile assessments, and move toward a case mix integration



#### **Missouri TA Report**

#### Technical Assistance Report to The State of Missouri Department of Health and Senior Services on the Nursing Facility (NF)

Services on the Nursing Facility (NF) Level of Care (LOC) Transformation



#### December 2018

Support for this project was provided by the Robert Wood Johnson Foundation. The views expreshere do not necessarily reflect the views of the Foundation.

- Direct link to report: <u>https://health.mo.gov/seniors/hcbs/p</u> <u>df/levelofcaretransformation.pdf</u>
- Link to report will be available on Missouri LOC Transformation website
- Physical copies available at cost
- Significant findings and updates will be posted to website going forward



# Final Words: New NF LOC Structure & Ecosystem

Transparency is key to success. In order to make sure we have built something that gets the right services to the right people, we have to ask for perspectives of those who need care and those who provide the care, as well as all Missouri taxpayers.

~Jessica Bax, Director of the DHSS' Division of Senior and Disability Services





