

DIRECT SUPPORT ADVISORY BOARD

March 1, 2022





Welcome



Agenda For Meeting



Introductions



Small Group
Activities



Wrap up
discussion



Next
meeting
date



Small Group Activity

Breakout 1: Recruitment Strategies

- What drew you to the profession (other than a personal connection)? What are some ways to attract new direct support workers (DSWs) to the field?
- Does the group have any thoughts on reaching out to younger people just entering the workforce?
- What are some other ways to attract people to be direct support workers? What is the best way to reach people (social media, public awareness campaigns, etc)?
- Do you think the public's perception of DSWs has a negative or positive impact on recruitment? Is there anything the state of Indiana can do to help emphasize the DSW profession as a skilled, complex position that requires unique capabilities?

Breakout 2: Training activities

- What has your training experience been like? Did you feel prepared to enter the field? What could have improved your experience?
- Is there any sort of training you wish you had? What about training for specific populations?
- What sorts of training is most helpful for your job?
- From your perspective, does training have an impact on how long DSWs stay in the profession?

Breakout 3: Retaining

- Retaining experienced DSWs will remain critical as demand increases. What are some ways to keep DSWs in the profession as long as possible?
- What is most encouraging to you as a DSW – what kinds of things make you want to stay in the profession?
- What do you and other DSWs need to be successful? How can we support you better in your role as a direct support worker?

Next meeting



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[LTSS Reform: Stakeholder Engagement](#)



Send questions to:

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THANK YOU!

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